



	fair employment & housing act	
ralph civil rights act	D	F
		disabled persons act
	H	E
	unruh civil rights act	

In 1988, Congress proclaimed October "National Disability Employment Awareness Month." On July 26, 1990, President George H.W. Bush signed into law the Americans with Disabilities Act. Disability discrimination in employment and housing is unlawful under the Fair Employment and Housing Act (FEHA). The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2013 ushers in a renewed civil rights commitment to providing public service, outreach, advocacy and resource. See www.dfeh.ca.gov.

- **October 8 - Director Phyllis Cheng makes presentation on best practices in the workplace to Paychecks HR Solutions, Woodland Hills.**
- **October 12 - State Bar Awards 2013 Education Pipeline Award to the DFEH Educational Partnerships , State Bar Annual Meeting, Council on Access and Fairness, San Jose.**
- **October 13 - Director Phyllis Cheng makes panel presentation on Elimination of Bias in the Legal Profession as Good Business and a Moral and Ethical Imperative at State Bar Annual Meeting, Council on Access and Fairness, San Jose.**
- **October 17 - Director Phyllis Cheng presents keynote address to the 10th Annual County of Alameda Disability Conference, Oakland.**
- **October 18 - Associate Chief Counsel for Educational Outreach Nelson Chan speaks to the SEIU Steward Council for Kaiser, Vacaville.**
- **October 21 - Associate Chief Counsel for Educational Outreach Nelson Chan speaks at the Disability Rights Summit, Oakland.**
- **October 22 - Director Phyllis Cheng speaks at the Disability Rights Summit, Los Angeles.**
- **October 23 - Chief Counsel Jon Ichinaga speaks at the Asians and Pacific Islanders with Disabilities of California Forum, Los Angeles.**

October 2013



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8	9	10	11	12	13	14		3	4	5	6	7	8	9		
15	16	17	18	19	20	21		10	11	12	13	14	15	16		
22	23	24	25	26	27	28		17	18	19	20	21	22	23		
29	30							24	25	26	27	28	29	30		

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8 Paychecks HR Consultants	9	10	11	12 2013 State Bar Educational Pipeline Award
13 State Bar Annual Meeting Elimination of Bias	14 Columbus Day	15	16	17 Ala media County Disability Conference	18 Vacaville Steward Council	19
20	21	22	23 APIDC Disability Event	24	25	26
27	28	29	30	31 Halloween		